

# CURRICULUM VITAE

## SECTION A: GENERAL INFORMATION

NAME: Philomena I. Urhoghide  
MARITAL STATUS: Married  
NO. OF CHILDREN: Five  
NATIONALITY: Nigerian  
PRESENT POSITION: Associate Professor  
DEPARTMENT APPOINTED INTO: Department of Political Science and Public Administration,  
Benson Idahosa University, Benin City, Edo State.

## SECTION B: QUALIFICATIONS

### 1. Academic Qualifications:

Ph.D. (Public Administration), Ambrose Alli University, Edo State, 2010

MPA (Public Administration), Ambrose Alli University, Edo State, 2005

PGD (Public Administration), Ambrose Alli University, Edo State, 2003

### 2. Research Interest:

Public Administration, Local Government Administration,  
Development Administration, Comparative Federalism

### 3. Teaching and Professional Experience:

a. Working experience with Surone International Limited, Warri, Delta State:  
Executive Director (Training), 2002 – 2010

b. Lecturing experience in the Department of Political Science and Sociology,  
Western Delta University, Oghara, Delta State: Lecturer 1; April 26, 2011–September 25, 2011

Lecturing experience in the Department of Political Science and Public Administration, Benson Idahosa University, Benin City, Edo State: Lecturer I, Sept. 26, 2011 – 2014.

Lecturing experience in the Department of Political Science and Public Administration, Benson Idahosa University, Benin City, Edo State: Senior Lecturer, 2014 - till date

### C. Courses Taught:

#### Undergraduate Courses 2011 - 2019

1. Theories of Public Administration
2. Public Administration in Nigeria
3. Comparative Public Administration
4. Introduction to Public Administration
5. Theories and Practice of Administration
6. Nigerian Local Government
7. Local Government Administration
8. Comparative Local Government
9. Development Administration
10. Basic Organs of Government, the Citizens and the State
11. Theories of International Relations
12. Introduction to International Relations
13. Public Administration I
14. Public Administration II
15. Office Management and Organization
16. Theories of Administration
17. Public Personnel Management
18. Comparative Federal Systems

#### Postgraduate Courses 2011 – 2019

1. Theories of Public Administration
2. Nigerian Local Government
3. Development Administration
4. Comparative Public Administration
5. Comparative Local Government
6. Comparative Federal Systems
7. Public Personnel Administration
8. State and Economy

#### d. Postgraduate/Undergraduate Students Supervision

Successfully supervised 23 M.Sc. theses, 18MPA theses, 9PGD projects and 48 undergraduate projects

Ongoing Supervision:4 theses

## Conferences Attended and Titles of Papers Presented

1. Okosun, V. A. &**Urhoghide**, P. I. (2012). "Gender inequality and economic reforms: Issues and challenges of the role of the father in family building and core family values". Fifth international conference on culture, science and sustainable development. October, 9-10, Songhai centre, Port Novo, Republic of Benin.
2. Okosun, V. A. &**Urhoghide**, P. I. (2012). "Integrated rural development: A tool for sustainable development in Nigeria". Sixth international conference on poverty, insecurity and development in Africa. November 1-2, Centre for the promotion of international relations, studies and development (CIRSD), University De Lome, Togo.
3. Okosun, V. A. &**Urhoghide**, P. I. (2012). "Diversifying the Nigeria economy through integrated rural development". First international conference on sustainable development strategies, December 10-13, assembly hall, Cross River State University of Technology, Calabar, Nigeria.
4. **Urhoghide**, P. I. (2016). Strategic leadership summit and acquired capacity on the dynamics of leadership in life and ministry, October 8, Benson Idahosa University, Benin City, Edo State, Nigeria.
5. **Urhoghide**, P. I. (2016). Third international conference and researchers international network on perspective on environment, science, education, leadership and philosophical issues in the 21<sup>st</sup> Century, October 13 – 15, University of Benin, Benin City, Edo State, Nigeria.
6. **Urhoghide**, P. I. (2017). Third international conference and science exhibition on translating research into development. The role of women in science, July 31 – August 4, Benson Idahosa University, Benin City, Edo State, Nigeria.
7. **Urhoghide**, P. I. (2019). Workshop organization for women in science for the developing world on living a balanced life, career, family and health, April 16 – 17, Benson Idahosa University, Benin City, Edo State, Nigeria.

4. Publications/Creative Works

- i) BOOKS - NIL
- ii) CHAPTER(S) IN PUBLISHED BOOK(S)

1. **Urhoghide, P. I. & Osemwengie-Ero, J. O.** (2011). "The conduct of legislative business in the Federal Republic of Nigeria: Defining the issues, financial probity, accountability and integrity" in Aghayere, V.O. and Iyoha, F.E., (Eds.), *In Search of Sustainable Development Alternative in Nigeria*. Benin City/Ekpoma. Centre for Development Integration in Africa and Institute of Governance and Development, pp. 16 – 31.

iii) JOURNAL ARTICLES

1. **Urhoghide, P. I.** (2006). An appraisal of the impediments to the Nigerian bureaucracy service delivery. *International Journal of Governance and Development*, 2(1), 94 – 101.
2. Oviasuyi, P. O. & **Urhoghide, P. I.** (2007). Corruption: Bane of development in Nigeria. *Nigerian Journal of Administrative Science*, 7(4), 176 -189.
3. Okosun, V. A. & **Urhoghide, P. I.** (2009). The role of the National Agricultural Land Development Authority (NALDA) in Rural Development in Edo State: An evaluation. *Journal of Globalization and Development in Africa*. 2(2), 214 -226.
4. Okosun, V. A. & **Urhoghide, P. I.** (2010). Window into the dynamics of integrated rural development in achieving food security in Nigeria. *Journal of Globalization and Development in Africa*, 3(1), 15 – 26.
5. **Urhoghide, P. I.** (2011). An evaluation of administrative reforms of public bureaucracy in Nigeria. *Insight to Changing World Journal, Texas*, 2011(3), 19 – 33. (Foreign).
6. Ojeifo, Sunday & **Urhoghide, P. I.** (2011). Rethinking Nigeria infrastructures architecture: Issues and interventions. *Ethics and Critical Thinking Journal, Texas*, 2011(3), 1 – 22. (Foreign).
7. **Urhoghide, P. I.** (2011). An appraisal of pathologies of public bureaucracy in Edo State. *Ambrose Alli University Journal of Management Sciences*, 2(2), 135 – 144.
8. Amayo, Kingsley & **Urhoghide, P. I.** (2011). Exploring sub-sahara Africa and East Asian economic growth and development dynamics: A comparative analysis. *Ethics and Critical Thinking Journal, Texas*, 2011(4), 98 -124. (Foreign).

9. **Urhoghide**, P. I. &Dahida, Philip (2011). Factors militating against public bureaucracy in Edo State, Nigeria development efforts: an analysis. *Business and Law Journal*, Arlington; 2011 (4), 38 – 51. (Foreign).
10. Okosun, V. A. &**Urhoghide**, P. I. (2012). Gender inequality and economic reforms: Issues and challenges of the role of the father in family building and core family values. *International Journal of Social Science and Sustainable Development*, Cameroun,2(1), 130 – 135. (Foreign).
11. **Urhoghide**, P. I. (2013). Recruitment and selection procedure in the Nigerian public bureaucracy. *Ethics and Critical Thinking Journal*, Texas,2013(1), 1- 15. (Foreign).
12. Uhunmwangho, S.O.&**Urhoghide**, P.I. (2013). Comparative analysis of traditional institution to democratic stability in Nigeria. *Dynamics of Public Administration, Bi-Annual Journal*, Lucknow India, 30 (2), 99-115. (Foreign).
13. Okosun, V.A. &**Urhoghide**, P.I. (2013). Reinvigorating River Basin Development Authorities (RBDAS) for sustainable integrated rural development in Nigeria. *International Journal of Development Studies*. Ghana, 8(7), 271-301. (Foreign).
14. Okosun, V.A. &**Urhoghide**, P.I. (2013). Issues & Insight into the Limbo State of Infrastructures in Nigeria: The Need for a Paradigm Shift. *International Journal of Development Studies*. Ghana 7(6), 70 – 89. (Foreign).
15. Okosun, V.A. &**Urhoghide**, P.I. (2013). Diversifying the Nigeria economy through integrated rural development. *Journal of Social & Policy Issues*, Uyo, Nigeria, 10 (1), 81 – 90.
16. **Urhoghide**, P. I. &Oyedeji Maria (2014). Motivating the Nigerian public bureaucracy to achieve the millennium development goals. *Journal of International Diversity*, USA, (2), 43 - 79(Foreign).
17. Abah, E.O. &Uhunmwangho, S.O. &**Urhoghide**, P.I. (2015). Pressure groups and democratic process in Nigeria (1979 – 2011). *Kogi State University Journal of Public Administration*, Anyigba, Nigeria, 4 (1), 1 – 16.
18. Uhunmwangho, S.O.,**Urhoghide**, P.I. &Isah, M. (2015). Appraisal of subsidy re-investment and empowerment programme(Sure-P) in Nigeria. *Kogi State University Journal of Public Administration*, Anyigba, Nigeria, 4 (1), 425 – 439.

19. Oyedeji, M. & **Urhoghide**, P.I. (2016). Delegation of authority; principles, importance, challenges & prospects in the Nigeria Public Bureaucracy, *CARD International Journal of Social Sciences and Conflict Management*, Rivers State University of Science and Technology, Port-Harcourt, Nigeria, 1(1), 95 – 111.
20. **Urhoghide**, P.I. (2016). Ethical values in governance for sustainable development in Nigeria. *Hezekiah University Journal of Management & Social Science*. Imo State, Nigeria, 4(1), 149 – 160.
21. **Urhoghide**, P.I. (2016). Impact of stress on public school teachers in Oredo Local Area of Edo State: Implications for Performance. *Rhema University Journal of Management & Social Science*, Abia State, Nigeria, 4(2), 143 – 149.
22. **Urhoghide**, P.I. (2016). The imperativeness of organizational leadership in the Nigeria Public Bureaucracy. *University of Port-Harcourt Journal of Development Studies Round Table: (A Journal of Development)*, Rivers State, Nigeria, 5(4), 259 – 263.
23. **Urhoghide**, P. I. & Nkechi, Ajah (2017). The effect of stress on teachers performance in public schools in Oredo Local Government Area of Edo State, Nigeria. *Hezekiah University Unihez Social & Policy Journal*, Imo State, Nigeria, 8(2), 111 – 117.
24. Uhunmwuango, S.O. & **Urhoghide**, P.I. (2017). Youths and effective governance in Nigeria: Edo State as a focal point. *Ignatius Ajuru University of Education Icheke Journal of the Faculty of Humanities*, Port Harcourt, Nigeria, 15 (1), 217 – 237.
25. **Urhoghide**, P.I. (2019). Effective utilization of revenue available to Local Government in Edo State: A Study of Oredo Local Government Council. *CARD International Journal of Social Sciences & Conflict Management*, Rivers State University of Science and Technology, Port Harcourt, Nigeria, 4 (1), 58 – 63.
26. **Urhoghide**, P.I. & Emuakpeje R. (2019). Effect of bureaucratic corruption on Edo State: A study of selected ministries. *CARD International Journal of Social Sciences & Conflict Management*, Rivers State University of Science and Technology, Port Harcourt, Nigeria, 4 (2), 43 – 50.
27. **Urhoghide**, P.I. and Oyedeji, M. (2019). Professionalism and ethical standards in the Nigerian Public Bureaucracy: Issues, Challenges and Prospects. *South South Journal of Culture and development. International Multi-disciplinary journal of culture and development*. University of Uyo, Nigeria, 21 (1), pg. 109-130.

## Membership of learned Societies

- I. Fellow, Institute of Corporate Administration of Nigeria: 2012 – till date.
- II. Fellow, West African Society for Communication and Administration, 2012 – till date.
- III. Member, Organization for Women in Science for Developing World (OWSD), 2017 – till date.

## **SECTION C: ADMINISTRATIVE EXPERIENCE**

1. Executive Director (Training), Surone Int. Ltd, Warri, Delta State: 2002 – 2010.
2. Member, Committee on the Design of Political Science and Sociology Programmes – Western Delta University, Oghara: 2011.
3. Member, College Board of Studies – Western Delta University, Oghara: 2011.
4. Member, Students Disciplinary Committee – Benson Idahosa University: 2012 till date.
5. Chairman, BIU Cafeteria Committee – Benson Idahosa University: 2012 till date.
6. Acting Head, Department of Political Science and Public Administration - Benson Idahosa University: 2012.
7. Acted for the Acting Dean, Faculty of Social and Management Sciences – Benson Idahosa University: 2012.
8. Member, Review Committee on Part-Time Students Account – Benson Idahosa University: 2013.
9. Department Coordinator, postgraduate programmes – Benson Idahosa University: 2012 – 2013.
10. Department Course Adviser, 400 Level Benson Idahosa University: 2013 – 2014.
11. Acting Head, Department of Political Science and Public Administration -Benson Idahosa University: 2014 – 2017.
  - (i) Received BIU Management letter of appreciation for providing administrative leadership (Letter BIU/PC/869 dated July, 27, 2017).

- (ii) Received FSMS letter of commendation for outstanding performance in 2015/2016 session.
12. Chairman, Cafeteria and Utilities Management Committee-Benson Idahosa University: 2016 – till date.
- (i) Received three (03) letters of commendations: 28/08/2012; 28/04/2015 and 13/01/2017.
13. Member, Committee on Office Furnishing for Teaching Staff – Benson Idahosa University: 2016.
14. Department Coordinator, Postgraduate Programmes - Benson Idahosa University: 2017 till date

#### LIST OF REFEREES

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Benin City.